

WORKING WITH MINORS

AGE	WORK DAY	MINIMUM CALL	OT	TURNAROUND	BREAKS FROM SET A) Max time on set B) Min. duration of break	TUTORING & REST ROOMS
Less than 15 days	NOT PERMITTED	--	--	--	--	--
2 years & under	8 hours Including tutoring time, excluding meals	4 hours	NOT PERMITTED	12 hours (door to door)	A) 15 minutes B) 20 minutes	Tutoring N/R Infant room
3-5 years	8 hours Including tutoring time, excluding meals	4 hours	NOT PERMITTED	12 hours (door to door)	A) 30 minutes B) 15 minutes	Tutoring N/R Playroom
6-11 years	8 hours Including tutoring time, excluding meals	4 hours	NOT PERMITTED	12 hours (door to door)	A) 45 minutes B) 10 minutes	- Tutoring req'd when Minor misses 2 days/wk or 5 days over school year
12-15 years	8 hours Including tutoring time, excluding meals	--	Maximum 2 hours * if Minor works total 4 hrs overtime over 3 consecutive days, no OT allowed next day	12 hours (set to set)	A) 60 minutes B) 10 minutes	- Min. 2 hours per day, in blocks of no less than 30 mins (max 5 hrs/day) - Must have first tutoring session within first 3 hrs of day
16 & 17 years	8 hours Including tutoring time, excluding meals	--	Maximum 4 hours	12 hours (set to set)	--	- Ratio must be 1 tutor to no more than 5 Minors

Per the Protecting Child Performers Act: https://www.ontario.ca/laws/statute/15p02?_ga=2.251853068.423551068.1556728341-2020992348.1515186162#BK13

No split shifts and rules re meal breaks

13 An employer,

(a) shall not require or permit a child performer to work a split shift;

(b) shall ensure that no child performer works more than five consecutive hours of work without a meal break;

(c) shall ensure that a child performer's meal break lasts at least 30 minutes; and

(d) shall ensure that a child performer's meal breaks, if unpaid, are not longer than one hour each. 2017, c. 2, Sched. 13, s. 4.